

COLORADO INDEPENDENT ETHICS COMMISSION

December 16, 2025, 9:00 a.m.

This meeting may be attended by web conference, at the following link:

<https://stateofcoloradoasia.webex.com/meet/Colo.IEC>

AGENDA

I. General Business

1. Public Comment
2. Approval of Minutes: November 18, 2025
3. Staff Report
4. Legal Updates from the Office of the Attorney General
5. Advisory Opinion 25-03 (Gifts) (Party Appearances Preferred)
6. Advisory Opinion 25-04 (Subsequent Employment) (Party Appearances Preferred)
7. Complaint 25-52 (Campbell) (Party Appearances Not Required)
 - a. Response to Complaint 25-52
8. Complaint 25-66 (Bird) (Party Appearances Required)
 - a. Respondent's Motion for Reconsideration of Non-Frivolous Determination or Dismissal
 - b. Complainant's Unopposed Motion to Withdraw Complaint
9. Complaint 25-57
10. Complaint 25-65
11. Complaint 25-84
12. Complaint 25-85
13. Complaint 25-86

II. Closed Session