

COLORADO INDEPENDENT ETHICS COMMISSION

November 18, 2025, 9:00 a.m.

This meeting may be attended by web conference, at the following link:

<https://stateofcoloradoasia.webex.com/meet/Colo.IEC>

AGENDA

I. General Business

1. Public Comment
2. Approval of Minutes: October 21, 2025
3. Staff Report
4. Legal Updates from the Office of the Attorney General
5. Complaint 21-31 (Gibbs) (Party Appearances Not Required)
 - a. Draft Notice of Issues for Hearing
 - b. Delegations to Hearing Officer
6. Complaint 24-15 (Youssef) (Party Appearances Not Required)
 - a. Complainant's Motion for Summary Judgment and, In the Alternative, Motion for Expedited Hearing.
 - b. Response in Opposition to Complainant's Motion for Summary Judgment
 - c. Complainant's Reply in Support of Motion for Summary Judgment
7. Complaint 25-57
8. Complaint 25-61
9. Complaint 25-62
10. Complaint 25-63
11. Complaint 25-64
12. Complaint 25-65
13. Complaint 25-66
14. Complaint 25-67
15. Complaint 25-68

16. Complaint 25-69
17. Complaint 25-70
18. Complaint 25-71
19. Complaint 25-72
20. Complaint 25-73
21. Complaint 25-74
22. Complaint 25-75
23. Complaint 25-76
24. Complaint 25-77
25. Complaint 25-78
26. Complaint 25-79
27. Complaint 25-80
28. Complaint 25-81
29. Complaint 25-82
30. Complaint 25-83

II. Closed Session